



# BC Sanctions and rewards

Bright Centres

Policy Date: January 2020

Review Date: December 2020

## Sanctions at Bright Centres

The rules at Bright Centres are simple. However, if you choose to ignore them there will be swift consequences. None of the staff will allow rude or disruptive behaviour in the centre. If you fail to meet these expectations you will be removed from the classroom and made to work in silence in the quit zone. Your teachers will also expect your work to be completed on time, you must have correct equipment's always. Not following the instructions set could result in either a detention or the possibility of an exclusion. Make it clear, here is a list of things **you must not do** if you are to avoid detention.

*If you bring a mobile phone to the centre, it must be handed in to the reception. If a phone is heard, seen or found on a pupil it will be confiscated for 3 days and one-hour detention will be automatically set.*

### What happens if I keep getting a detention?

Students will gain a negative point for every detention they receive. The accumulation of 15 or more NP will lead to a 2-hour Saturday detention for those students who accumulate more than 15 NP will face a serious disciplinary due to their poor behaviour.

In addition to detentions, students may be internally excluded. This is when they are required to work in silence all day in the Quit Area. This will happen if you come to centre wearing the wrong dress code and we cannot get hold of your parents to send you home to change or if you have been involved in an incident. If you are involved in a very serious incident, you may have to spend more than one day in the QA. Whenever a pupil spends a day or more in QA, their parents will always be contacted.

In very serious circumstances, the director may decide to exclude a pupil from Centre. This will mean they have to work at home until they return to centre with their parents for a meeting.

Description of behavior
<b>Negative Phone call / 20 Detention -1NP</b>
Lack of equipment
Missing HW
Late to Centre
<b>Continued disruption/ lack of focus/ co-operation + 1NP</b>
<b>30 min detention - 2 NP</b>
Missing a 20-minute detention
Truancy from a lesson
Possession of phone/ jeweler /mp3/head phones
Eating food during lesson / chewing / dropping litter
Rudeness/defiance/answering back/rolling eyes
Inappropriate language; cussing other pupils; bullying
Repeated or serious disruption of learning

<b>45 Min detention – 3NP</b>
Missing a 30min detention
Refusing to leave the classroom
Any threatening or violent behavior to your fellow students
Flat refusal to follow clear and reasonable instructions
<b>Sending Home /Exclusion</b>
An accumulation of poor Behavior
A one off serious incident

**Serious incidents**

1. Refusing to do detention 1-3
2. Persistent and continued disruption (1 – 4)
3. Defiance (1 -4)
4. Serious and continued Bullying (3 – 5)
5. Fighting (4 – 5)
6. Threatening or abusive Behavior (4-5)
7. Violence or assault (4-5)
9. Sexually inappropriate behaviour (4-5)
10. Using drugs or alcohol (5)
11. Bringing weapons to the Centre (5)
12. Supplying drugs (5)

**Serious action**

1. Relocation to QA
2. Three days in QA
3. Saturday detention
4. Fixed term Exclusion
5. Permanent exclusion

*How many NP is each length of detention worth?*

Sanction	Negative Point value
20-minutes detention for disruption	1 NP
30 minutes hour detention	2 NP
45 minnutes detention	3 NP

*What happens every time I get 15 Negative point?*

Numb of NP accumulated	Action taken	By whom?
15	Saturday detention and meeting with parents	Year Tutors
20	3 days fixed term Exclusion /Saturday detention and parental Meeting to agree action plan	Centre Manager
25	5 fixed term day exclusion meeting with Director Contact Mainstream School or LEA	Director
35	Permanent exclusion, or PRU placements Contact Mainstream school or LEA	Principal and Governors

*Back  
to  
School*

**BEC Gold  
Badge**

**Gold Merit/Trip**

**Silver Merit**

**Postcards**

**Postive phone call to home**

## BULLYING



We do not tolerate bullying at Bright Centers, but we cannot do anything to stop it if we do not know about it. If you are being bullied, that is, if you are being hurt in some way (not just physically) by someone else who won't stop, then you must tell a member of staff about it.

Sometimes bullies genuinely think they are just 'having a bit of fun' with their victims. They only need to be told by someone else that it isn't funny and they stop. Sometimes this isn't the case and stronger measures have to be used. Whatever the circumstances, bullying can never be dealt with unless you tell us all about it, either directly or by having your parents tell us. Similarly, if you know that someone is suffering at the hands of a bully you must come forward and tell a member of staff that it is happening.

We do not want anyone to fear coming to Centre or going to lessons. However, we can only stop bullying if you speak out and tell us when it is happening. Don't just stand by and let it happen, come forward and speak to a member of staff you trust.

When you want to report bullying you can speak to a teacher you trust, such as your Form Tutor. Don't forget that you can report bullying even if you are not the victim. If you someone is suffering, then speak to them and then to a teacher or. They may be feeling scared and need your support. If you would like to report bullying anonymously (without giving your name) you can use the anti-bullying box at the centre.

We will also train some of you to be peer mentors. They will learn how to help students who are unhappy about the way other pupils are treating them and provide them with moral support and guidance when necessary.